Attorney Docket No: 200-1707

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DECLARATION AN	ID POWER OF ATTORN	EY - ORIG	INAL APPL	CATION	At	torney's Docket No. 200-1707			
	entor, I hereby declare: ice address and citizensh	nip are as state	ed below nex	kt to my name;					
I verily believe I am the original, first and sole inventor or an original, first and joint inventor of the subject matter that is claimed and for which a patent is sought on the invention entitled									
WEB SITE FOR RECRUITING CANDIDATES FOR EMPLOYMENT									
the specification of which is attached hereto.									
I have reviewed and u	I have reviewed and understand the contents of the specification identified above, including the claims.								
accordance with Section as to application for particular prior to this application [x] no s	on I.56(a), Title 37 of the atents or inventor's certific by me or my legal represuch applications have be	Code of Feder cate on the invidentatives or a en filed, or	ral Regulation rention filed assigns,	ns; and		ation of this application in the United States of America,			
[] such applications have been filed as follows									
COUNTRY	APPLICATION NO.	DATE OF FILING (month, day, year)		(month, day,)	_	PRIORITY CLAIMED UNDER 35 USC 119			
			:		-				
[X] I hereby claim the benefit under 35 U.S.C. 119(e) of any United States provisional application(s) listed below.									
APPLICATION NUMBER(S)		FILING DATE (month, day, year)		y, year)	Additional provisional application				
60/240,810		October 16, 2000		numbe priority		ers are listed on a supplemental data sheet PTO/SB/02B ed hereto.			
I hereby claim the benefit under 35 U.S.C. § 120 of any United States application(s) or § 365(c) of any PCT International application designating the United States, listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States or PCT International application in the manner provided by the first paragraph of 35 U.S.C. § 112, I acknowledge the duty to disclose information which is material to patentability as defined in 37 CFR § 1.56 which became available between the filing date of the prior application and the national or PCT International filing date of this application.									
(Application Number)		(Filing Date)		(Status - patented, pending, abandoned)					
(Application Number)		(Filing Date)		(Status - patented, pending, abandoned)					
application and transa	ct all business in the Unit petent International Autho ation number)	ed States Pat	ent and Trac	demark Office co	nnected	agent(s) to prosecute this I therewith and to act on my applications filed by me.			
David B. Kelley - 33,718 William J. Coughlin – 29,143									

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I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

NAME AND MAILING ADDRESS OF INVENTOR:	RESIDENCE	CITIZENSHIP	SIGNATURE	DATE
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